



Fraternal Order of Police

BlueNote

Official Publication of the North Carolina State Lodge

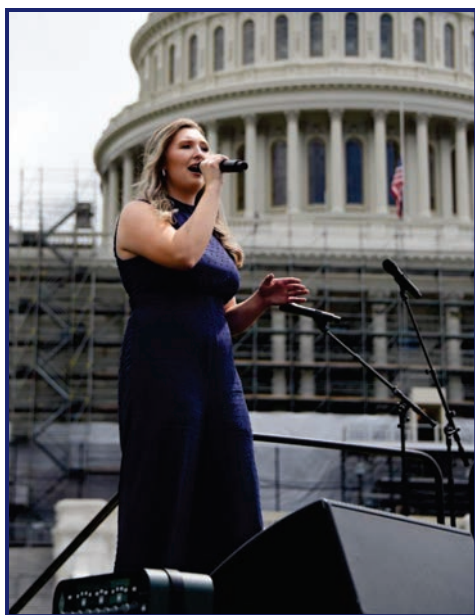
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July - August 2022

National Peace Officers Memorial Service

By Chet Effler – State Treasurer



On May 15, 2022, the National Fraternal Order of Police and National Fraternal of Police Auxiliary hosted 563 families of Line of Duty Deaths at the United States Capital in Washington, DC. North Carolina had thirty line of duty deaths honored at this year's service. Several North Carolina Fraternal Order of Police members played critical roles in assisting with the National Memorial Service.

For more than twenty years NCFOP State Trustee Greta Philbeck has represented North Carolina on the National Memorial Committee. Greta begins months in advance of each memorial service, working with

United States Capitol Police Special Events in making sure proper credentialing is completed for security and restricted access to the Memorial Service. Greta and the National Memorial Committee converge on DC up to ten days prior to begin the process of transforming the blank Capital lawn into a place where the families participate in the Memorial Service. Greta never seeks attention for her work and if asked she will only respond, "It's about the white chairs." The white chairs are for the survivor family members in attendance at the service.

With the dramatic increase in line of duty deaths over the past couple of years, North Carolina Fraternal Order of Police State President Randy Hagler, National Trustee Dennis McCrary, and State Treasurer Chet Effler have joined in assisting Greta and the Committee on credentialing and operational assignments at the service. North Carolina Fraternal Order of Police is committed to seeing the families of every line of duty death honored and provided a memorable Memorial Service.

Inside This Issue

National Peace Officers Memorial Service (1)

President's Message (5)

Chaplain's Corner with Phil Wiggins (6)

Chairman of Trustees John Byrd (7)

National Lodge Update Dennis McCrary (8)

FOP Legislative Update Wayne King (10)

Lodge 53 Activities Paul Thordsen (11)

Independence Day Terry Mangum (12)

BlueNote Information Terry Mangum (13)

NC Peace Officers Memorial Service (14)

Lodge 26 Annual Memorial Service (17)

Lodge 26 Delivers 100 Food Boxes (18)

Vote Greg Brown Sergeant at Arms (18)

Constitution & By-laws Kevin Hornaday (19)

Lodge 2 Congratulates President Robert Gaddy by Terry Mangum (21)

Message From Speaker Moore (23)

Message From Congressman Ted Budd (24)

Trivia (25)

National Peace Officers Memorial Service (Continued)

This past February while meeting in Nashville, Tennessee, the Memorial Committee selected Maggie Effler Frye, wife of Marion Police Officer Jacob Frye, to sing "Heaven Needed a Hero" at the Memorial Service. Maggie represented McDowell County Charles W. Queen Lodge 84 and the North Carolina Fraternal Order of Police with distinction. Maggie performed in a manner that would make every NCFOP member proud.

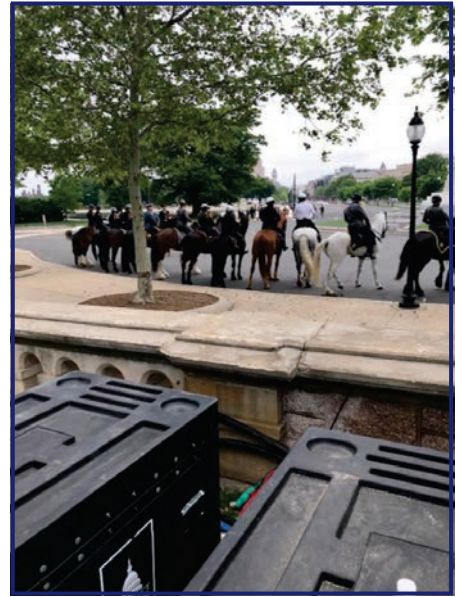
When the service was over, Maggie explained how she prayed every day, since being asked to perform, that God would give her the strength to look the families in the eye as she was singing so they would know the music was for them. Maggie talked about looking out over the sea of thousands and that one little boy dressed as his father in a Mississippi Trooper Uniform caught her eye, but with God's help she was able to sing. Maggie stated, "I am honored to have been asked to sing, but more importantly, I am honored to be a small part of this amazing memorial service that allows the families to see the appreciation of a grateful nation."

A proclamation issued by President John F. Kennedy in 1962 declared May 15 as National Peace Officers' Memorial Day. May 15, 2022 marked the 41st year of the National Peace Officers Memorial Service.

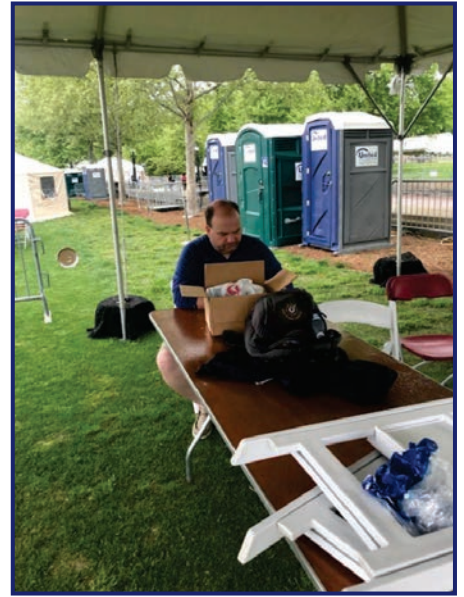
Scenes from the National Peace Officers Memorial Service



Scenes from the National Peace Officers Memorial Service (Continued)



Scenes from the National Peace Officers Memorial Service (Continued)



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President's Message

By Randy Hagler, State President

Welcome to the July/August 2022 issue of the official publication of North Carolina Fraternal Order of Police, The BlueNote. If you receive this publication via email or download it from the ncfop.org website please share it with all of your law enforcement friends, family, and supporters. It contains important information concerning our organization and law enforcement across the State.



This edition of the BlueNote will feature several articles and pictures taken at the 2022 National Memorial Service in Washington, DC and hosted by the NFOP and NFOP Auxiliary. A tremendous amount of work goes into this signature event sponsored by the National Fraternal Order of Police. This year's Memorial Service recognized 563 officers, who were lost in 2021 in the line of duty, and served to honor the more than 4,000 family members who were in attendance. Planning for an event of this magnitude is a year long task for members of the National FOP Memorial Committee. Our very own Greta Philbeck of Cleveland County Lodge #18 has been on the committee for nearly 20 years. Greta plays an integral role in these Memorial Services, making sure every detail is covered and nothing is overlooked.

The National Memorial Committee consists of the following nine members:

- | | |
|--|------------------------------------|
| • Andy Maybo, Co-Chair / Washington DC | • Matt Hagen, Co-Chair / Minnesota |
| • James Ford / New Jersey | • Joe Hamer / Indiana |
| • Quentin Houck / Oklahoma | • Ruber Marichalar / Minnesota |
| • Travis Parker / Ohio | • Greta Philbeck / North Carolina |
| • Ken Roske / Washington | |

Each of these Committee members works tirelessly for more than a week before, during and after the Memorial Service to ensure it is a meaningful service for all that attend. Additionally, each of these Committee members bring many members from their home States to assist with the service preparations. Believe me, this service would not occur if it were not for the Committee members and the countless volunteers that assist.

I would be remiss if I did not mention the work the FOP Auxiliary contributes to the Memorial Service each year as well. The Auxiliary is committed to providing the families of our fallen officers with a welcoming experience when they arrive in DC for the events, the meetings, and the workshops which accompany the National Memorial Service. One of the responsibilities they have is to ensure every family is assigned charter bus transportation from their hotel to the Memorial Service, and making sure they arrive on the correct bus and in the correct order so they will be seated in the order their officer's name will be called. This in itself is a daunting task, I am sure.

The Fall Board of Directors meeting and the 26th North Carolina State Biennial Conference will be hosted by the Durham County FOP Lodge #2 in Durham on September 18-22. Please note, these dates are Sunday-Thursday this year with Sunday and Thursday being travel days. The Board meeting will be on September 19 and the Conference will follow on September 20 and 21. There will be more information coming from State Lodge Secretary Lynn Wilson. Please be discussing the State Conference at your Lodge meetings and send the number of delegates to the Conference that your lodge is allowed. We will have a great deal of work to be done including voting on changes to our Constitution and By-Laws, political endorsements, updates on legal defense, election of State Officers for the next two years, and any other matter brought before the organization from the conference floor.

As I announced at our State Spring Board of Directors Meeting, I would be honored to have your support as I run one more time to be your State Lodge President. I am so thankful to have had the support of many of you over the past ten years and would humbly ask that you allow me to continue to serve as the NC State President. I have been honored to have served on this State Lodge Executive Board since 1999 as National Trustee, State Vice President, and State President. This Board has worked well together over the years, and I am pleased to serve alongside some very dedicated FOP leaders.

CHAPLAIN'S CORNER

By Phil Wiggins

Within the law enforcement profession, there are times we go through disappointment in our life. It is natural to want to keep everything to ourselves, and become silent and unapproachable and withdrawn. You want to deal with your problems your way. In reading the scripture, we see that God wants us to lean on Him and each other. God does not intend for you to handle pain and stress by yourself. This is not just a crisis in the law enforcement community, we see it all around us. We know of friends and family that have shut others out, and tried to handle problems themselves. We have seen the results, such as suicide attempts, alcohol and drug addiction, etc., as a way some choose to deal with their pain and feeling of hopelessness.

Brothers and Sisters, we were wired for each other and we need one another to survive. God told us in Genesis 2:18 ***"It isn't good for man to be alone."*** We were made for each other. There will come a time you may say that I just don't have the faith right now. If you are confused and have doubt, that is when we need our Brothers and Sisters in the law enforcement family to step up and tell us, *'That is okay, I am here to walk with you through this.'*

The Bible says, ***"By helping each other with your troubles, you truly obey the law of Christ."*** (Galatians 6:2) When you step up and help someone who is going through pain, you are fulfilling the law of Christ. Let us all reach out and touch the lives of others with concern and love. You may never know whose life you may save.

God's Blessing!!

Chaplain Phil Wiggins
NC State Lodge Chaplain
Cell: 919-451-2801



A Message from Your Chairman of Trustees

By John Byrd – State Chairman of Trustees

Brothers/Sisters,

I hope this message finds everyone safe and well. I hope all of our Lodges are making their plans to attend the State Biennial Conference in Durham in September. Remember that we will be having elections so make sure your lodge is in compliance so your delegates will be able to vote. Be sure and get any amendments that your lodge wants to put forth in to the State Secretary. Your E-Board has been busy since the last board meeting looking at more benefits for the membership. More to come on this in the future. We have some good news to report. As you know, we have relocated our State Office to Asheville and we now have a contract on the Cary property at the asking price.

Here are some of the activities I have been involved in since my last message:

- Attended Lodge #74's bi-monthly meeting on Tuesday night April 26th at Toro's Cantina at 6:30pm in Oxford, NC.
- Attended state memorial service with my lead Chaplain Donald Compton in Rocky Mount on Tuesday May 3rd at 10am.
- Sent out email updates to Trustees during this time period.
- Sent this article to Brother Mangum for the "Blue Note" on June 15, 2022. (I encourage all of you to send articles and pictures to Brother Mangum promoting your lodges and what you are doing).

As always, I am here to serve you and your lodge. You can call me anytime at 336-504-8173 or email me at person7454@yahoo.com. I hope you continue to find my periodic email updates beneficial. It is an Honor to serve as your Chairman of Trustees and will once again take this opportunity to announce my intention to run for re-election at our state conference. Thank you for your support and trust in me.

Open for all LEO
Personnel in the
Person Co., Granville
Co., Vance Co. area.

Family Day Picnic

Co-Sponsored by
**Madd of North
Carolina**



JUNE 25, 2022
LODGE #74 FAMILY
DAY 12PM – 5PM

Mayo Lake - Shelter #10
599 Neals Store Rd.
Roxboro, NC



This event will be an
informational and
recruitment session.
We will discuss the
benefits of becoming
an F.O.P. member,
and the importance
of having such
benefits.

**HUBERT E. TYNDALL TRI-
COUNTY COUNTY F.O.P.**
LODGE#74

102 N. Main St. Suite 3
Roxboro, NC 27573
336-504-8173

Check our Group Page out on
Facebook [NC Fraternal Order
Of Police Lodge #74](#)

National Lodge Update

By Dennis McCrary – NC National Trustee

The National FOP Board of Directors held an on-line meeting on June 15. The information I will share in this article will up-date you on a variety of issues from that meeting and other National FOP sources.

The National FOP provides many sources to share information with our members. Perhaps the most important of these is the FOP Journal, our monthly on-line magazine. It is very important that you either subscribe to this magazine at FOP.Net or at least go to the website and read it when it is released each month.

The 41st annual FOP National Peace Officers' Memorial Service in Washington was a great success again this year. 563 officers who made the ultimate sacrifice were honored as well as over 4000 of their family members. This was the largest of any of the services that have been held. But even with the size of the event, it flowed smoothly and was completed in a very professional manner. A special thank you to our own Greta Philbeck for all the hard work she puts into this event. Greta has for many years been a very important part of making this event run in a smooth manner. President Randy Hagler and Treasurer Chet Effler have assisted Greta during the last several years and North Carolina can be very proud of the part they play in making this event a success. All three had already been there days before I arrived and there was not much left for me to assist with in preparation for the final day. I was very honored again this year to assist the FOP Executive Board with the presentation of the service medals to the surviving families. It is very emotional to present the medal to a surviving spouse, and often children, and have them thank you and sometimes hug you in appreciation. It makes me very proud to represent you in honoring those that we owe so much.

Most of you know Jim Pasco, our very own National FOP Executive Director. Each year the Washingtonian magazine releases its annual list of the most influential people in Washington. This year the magazine honored Jim by selecting him to be on this list. Jim has been with us many years and certainly has made a difference in our successful efforts in Washington. Congratulations Jim!

I hope most of you have been watching the FOP Blue View podcasts which are available on FOP.net, FOP YouTube channel, Apple, Google, Spotify and Amazon Music. The podcasts are also available on our State FOP website. There have been 17 of these so far and they have dealt with a wide variety of topics of special interest to FOP members. Each is about 30 minutes in length and all 17 are available on the sites mentioned above.

A very relevant article in the June issue of the FOP Journal is one entitled “Social Media Policies and First Amendment Rights.” More and more officers are facing disciplinary action as it relates to comments they make or post which they may or may have the right to say. Please take time to read this article to make certain you are able to express your opinions but do so in a manner that your comments will be protected speech.

Another great article in the Journal by FOP Wellness Director, Sherri Martin, discusses the 2021 FOP Biennial Critical Issues in Policing Survey. Over 5300 officers participated in this survey and I do hope you may have been one of them. It comes as no surprise that the removal of qualified immunity protections was the top concern of respondents. Loss of such protection poses a severe threat to officers and their families. Over 96% of survey respondents indicated they had some level of concern of being criminally prosecuted for doing their jobs. 42% said they were extremely worried about this prosecution. It would be well worth your time to take a few minutes and review the results of the survey and see if you share the same concerns as others in our profession. Our profession is still under attack as we have had 152 officers shot this year and 25 of those died. Those still working out there please be careful.

I feel certain members are aware of two developments in Washington during the last several weeks which will affect our profession. The first of these is President Biden's executive order on policing. The second of these

are the bills dealing with firearms in the House and Senate. The FOP did work with IACP to make many changes in the President's executive order before it was finalized. The drafts were very damaging to law enforcement but the final version was more acceptable. Almost all law enforcement organizations have come out in favor of this order but only the FOP and IACP were at the table with the administration. The Senate version on firearm legislation is much more agreeable with the FOP and does not pose a serious threat to our Second Amendment rights. You should go to FOP.net to see the reasoning behind the FOP's position on these issues as it is too lengthy to address in this article.

As a reminder, I will mention just a few of the benefits which are available to you through your FOP. Cross Country Mortgage is licensed in our State and they offer mortgages with no lender fees to our members. Many members and their families across the country are taking advantage of the free college degrees offered by many great schools. Aetna Insurance offers several medical coverages that can fill a void that many of our members may have. 911 Media offers a very affordable website customized for your lodge. These and many more benefits are explained at FOP.net. Please make it a point to visit FOP.net on a regular basis and stay informed.

Again, I am honored to serve as your National Trustee. My goal is to represent you in a professional manner when I am speaking to a few or to thousands, since I realize that I am the face of North Carolina FOP at the time. I am running for reelection to this position at our State Conference in September and **I am asking for your vote**. Please let me know if I can be of assistance to you or your lodge at any time.

In closing, many of you may have heard the poem "The Final Inspection." It was read by Storme Warren, a TV and radio personality at our memorial service in Washington this year. As officers face the difficult times that they have and will endure, we should remember what the final future should hold. This is dedicated to each of you.

The Final Inspection

The policeman stood and faced his God,
Which must always come to pass.
He hoped his shoes were shining.
Just as brightly as his brass.

"Step forward now, policeman.
How shall I deal with you?
Have you always turned the other cheek?
To My church have you been true?"

The policeman squared his shoulders and said,
"No, Lord, I guess I ain't,
Because those of us who carry badges
can't always be a saint.

I've had to work most Sundays,
and at times my talk was rough,
and sometimes I've been violent,
Because the streets are awfully tough.

But I never took a penny,
That wasn't mine to keep....
Though I worked a lot of overtime
When the bills got just too steep.

(CONTINUED ON NEXT PAGE)

And I never passed a cry for help,
Though at times I shook with fear.
And sometimes, God forgive me,
I've wept unmanly tears.

I know I don't deserve a place
Among the people here.
They never wanted me around
Except to calm their fear.

If you've a place for me here,
Lord, It needn't be so grand.
I never expected or had too much,
But if you don't.....I'll understand.

There was silence all around the throne
Where the saints had often trod.
As the policeman waited quietly,
For the judgment of his God.

"Step forward now, policeman,
You've borne your burdens well.
Come walk a beat on Heaven's streets,
You've done your time in hell."

Author Unknown

FOP Legislative Update

By: Wayne King – State Legislative Agent

This short session is truly going to be a very short session of this year's NC General Assembly. Leaders in the State House and State Senate have agreed to be out of town around July 1st which will be one of the shortest sessions in recent history.

The main issue being discussed are amendments to the state budget that was passed and signed into law by Governor Cooper last year.

The N.C. House and Senate budget writers are close at formalizing their work on proposed adjustments to the second year of a two-year state spending plan approved last year. An anticipated \$6.2 billion in projected revenues is the big part of the discussions that are continuing at the time of this publication in deciding how to spend this additional revenue.

The big question remains if Governor Cooper will sign the Republican proposal into law or veto it. If Governor Cooper vetoes, it remains unlikely that we will see any amendments to the budget passed last year. There have been very few pieces of legislation passed by both chambers given the fact of the agreed upon adjournment.

Stay tuned and I will keep you updated once things are ironed out by House and Senate leadership and how Governor Cooper reacts to the proposals forthcoming.

I am honored to represent the NC Fraternal Order of Police and each of the members associated with this great organization. Please let me know if I can help any of you with specific outreach to members or inviting them to your lodge meetings. I look forward to collaborating with you to advance the FOP agenda.



Brunswick County Lodge 53 Activities

By Paul Thordsen – Lodge President

Brunswick County Fraternal Order of Police Lodge 53 presented a plaque to the new Shallotte Chief of Police Adam Stanley during a ceremony held on May 3, 2022. The FOP plaque states, “Presented To Adam Stanley On Your Appointment to Shallotte Police Department Chief of Police May 3, 2022 Brunswick County Fraternal Order of Police.”



Left to right, NCSHP Trooper David Inman, Shallotte Police Chief Adam Stanley, and Lodge 53 President Paul Thordsen.



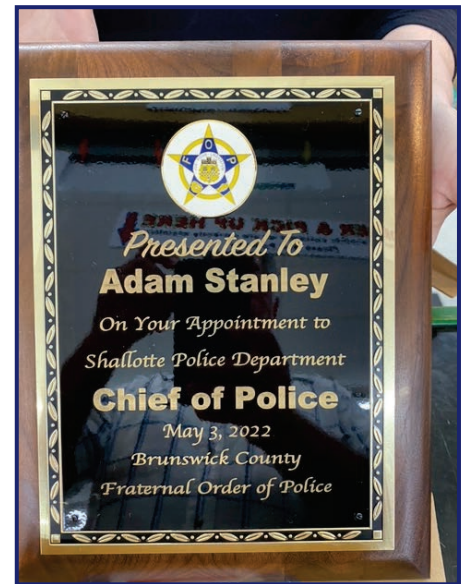
Family and friends of Chief Stanley in attendance at the plaque presentation.



Left to right, Shallotte Chief Adam Stanley and President Paul Thordsen.



Chief Adam Stanley with his wife and daughter.



Plaque presented to Chief Stanley from Brunswick County Lodge 53.

Independence Day

By Terry Mangum – Immediate Past State President

I hope all of my Fraternal Order of Police Brothers and Sisters across the great State of North Carolina are doing well. And I wish all of you a happy and safe Fourth of July.

Whether you call it the Fourth of July, Independence Day, or July 4th, this day has been celebrated as the birth of American independence since 1776. The Continental Congress voted in favor of independence on July 2, 1776, and two days later the delegates from the 13 colonies adopted the Declaration of Independence. Today, celebratory festivities on Independence Day range from parades, fireworks, and concerts to family gatherings and cookouts. In 1870, the U.S. Congress adopted a provision that made July 4th a federal holiday. Then in 1941 it was made a paid holiday for all federal employees. For me, Independence Day is our most important national holiday and symbolizes patriotism and freedom. And the American flag and our National Anthem “The Star-Spangled Banner” are two of the most prevalent symbols of our Independence Day celebrations. I hope you are able to celebrate and enjoy this special day. Also, please take the time to reflect on the reasons for our celebration. May God Bless America.

If I may be of assistance to you, or if you have any questions or concerns, please do not hesitate to contact me. As always, I am here to serve you and our membership.



The United States Capitol



The White House

Blue Note Information & Submission Dates for 2022

By Terry Mangum – Executive Editor

I certainly hope you have been enjoying and sharing your BlueNote publication. If you submitted an article or photographs for this July/August issue, I would like to personally thank you.

Contributing an article can be extremely helpful and important for your Lodge and the State Lodge. Your contribution will inform the reader of what your Lodge is doing and may offer ideas on activities other Lodges could be doing. You should also think of it as a recruitment tool. Articles about your Lodge activities can generate interest from non-FOP law enforcement officers in your area and this interest may equate to a new member for your Lodge. Remember to **read** and then **share** the BlueNote with your fellow law enforcement officers who have failed to join the FOP.

There are only two BlueNote publications left for 2022 so you need to get busy and submit an article of your Lodge's activities. And remember, the BlueNote is your publication and **any member can submit an article** for the BlueNote. You do not have to be a Local Lodge or State Lodge officer. If you are reading this then you can submit an article.

We have made it a very simple and painless. All you have to do is write the article and then e-mail your article to my e-mail address TerryMangum@frontier.com by the due date. During the editing process, if necessary, your article will be prepared for publication. You can even send photographs without an article. When submitting photographs, please select a few of the best and include the names of the individuals in the picture and the event.

Below are the Article Submission Due Dates for the 2022 issues of the BlueNote. Clip these dates out and post them on your computer, refrigerator, etc., where they will be visible as a reminder.

Article Submission Due Dates for 2022:

September/October issue: Due by August 19, 2022

November/December issue: Due by October 21, 2022

As always, I am here to serve you and our membership. If I may be of assistance to you, or if you have any questions or concerns, please contact me.



North Carolina Peace Officers Memorial Service

By Greg Brown – State Sergeant at Arms

On Tuesday, May 3rd, over 600 law enforcement officers from across North Carolina gathered at Englewood Baptist Church in Rocky Mount to honor and remember those officers who died in the line of duty. Each year we come together to Honor and remember our Fallen Brothers and Sisters who have made the ultimate sacrifice during the past year. We do this to demonstrate our respect to each of these Fallen Heroes and to show each family that their loved one did not die in vain and that their memory will continue to live on. These Heroes will remain in our hearts forever. We can continue to honor them through a commitment to law enforcement to ensure that their sacrifice was not in vain.

Rocky Mount Lodge 46 member Reverend Howard Kendrick, Chaplain of the Nash County Sheriff's Office and the Rocky Mount Police Department, said, *"Every time an officer is lost, there is a new beginning. My heart breaks for every family, for every department. The sun will shine again."*

DPS Secretary Eddie Buffaloe Jr. read a proclamation from Governor Roy Cooper honoring the dedicated professionals who wear the badge of service. Senior leaders from across DPS attended to show their support and respect for the fallen.

Nash County Sheriff and Lodge 46 member Keith Stone, was one of the keynote speakers for the service, stated that, *"When others run, law enforcement officers go to it. This is an increasingly dangerous profession. Every time a law enforcement officer walks out of that door, he might not open that door again to go home. He might miss graduations, walking his daughter down the aisle, the ballgames, the cookouts, because they give the ultimate. It strikes home to you. I can only imagine what these family members go through every day when they go home."* Sheriff Stone referred to part of First Corinthians which says, *"And whether one member suffer, all the members suffer with it; or one member be honored, all the members rejoice with it."*

Colonel Freddy L. Johnson of the NC State Highway Patrol, read the name and a short biography of each of these Fallen Officers. After each one was read, State President Randy Hagler and State Chaplain Phil Wiggins presented each surviving family with a Lucite Memorial dedicated to the life of their fallen loved one.

As President George W. Bush once said, *"It takes a special kind of person to serve in law enforcement. Most people run from danger law enforcement runs toward it. You've chosen one of the toughest jobs in the world. And I suspect during times of dangerous duty or lonely patrols, it might seem like the only person you can depend upon is each other. Days like today I hope not only helps our families, but helps those who serve remember that a larger community here in this country stands with you, that we're grateful for your service."*

Those who gave their lives in the line of duty are heroes. They are heroes not only because of how they died but because of how they lived. The courage shown during the last few moments of their lives was not an unusual event but a daily one.

God created the Police Officer knowing the hearts of men and that criminal acts would take place. He knew that people would need help at times and order would be needed to maintain a peaceful life. Our Fallen Brothers and Sisters knew of this when they took the oath to Protect and Serve and that one day they may be called to Him. We are reminded in Matthew 5:9, ***"Blessed are the peacemakers, for they shall be called sons of God."***

We must never forget that Some Gave All. We should also remember that All Gave Some every day they wore the badge and the ones who gave all are the ones who gave some until their last day.

North Carolina Peace Officers Memorial Service





Catawba County Lodge 26 Annual Peace Officer's Memorial Service

By Carl Pope, Lodge 26 President

On May 20th Catawba County Lodge 26 held our annual Peace Officer's Memorial Service. The service was conducted in front of the Catawba County Fraternal Order of Police Memorial Monument at the Catawba Memorial Park in Hickory. This year's Guest Speaker was Chief Vidal Sipe of the Newton Police Department.

Catawba County Deputy Dennis Dixon's name was added to the Catawba County FOP Memorial Monument this year due to his line of duty death.



Catawba County Sheriff Brown standing with Mrs. Dennis Dixon as she pins a rose on the Wreath in Honor for her husband.



Guest speaker Newton Police Chief Vidal Sipe.



Attendees during the service.

Catawba County Lodge 26 Activities

By Carl Pope - President

On June 3 Catawba County Lodge 26 delivered 100 boxes of food to our senior citizens within Catawba County. Lodge 26 began the food box program for our senior citizens during the pandemic, because many of our seniors were unable to get out to go to the stores. And today, even if they are able to go to the grocery stores, they often find that many of the shelves are bare.



My Brothers and Sisters,

My name is Greg Brown and I am your State Sergeant at Arms. I am seeking re-election for this position and I humbly come before you asking for your continued support.

During my eight years of being Sergeant at Arms, I have had several opportunities to learn what being a State Executive Board Member is about. It is about making tough but fair decisions that will continue to impact and make this organization the best that it can be for its members and future.

I have been a member of the Fraternal Order of Police since 2005. During my time as a member, I have held many positions on the local and state level. In 2006, our members elected me as State Trustee and in 2008, President. In 2010, elected again as State Trustee. I have also served as interim secretary during this time.

During my time as State Trustee, I have participated in and chaired many local lodge events and activities to include our annual law enforcement Peace Officers Memorial Service and our FOP, Cops and Kids program.

On the State level, I have held many positions on Committees to include DART Director, DART North Eastern Coordinator, NCFOP Foundation Inc., Chair and committee member of Membership and Recruitment, NCFOP Website Committee and currently Vice President of the NCFOP Foundation Inc.

As a State Officer, Local Lodge Officer or Member, we must be devoted to furthering this organization and its just causes. I have a very strong belief that even though a Law Enforcement Officer is not a member of the Fraternal Order of Police we should do everything we can for an officer's family, if they are killed or injured in the line of duty. My wife and I have travelled many times to hospitals to be with families after a critical incident involving a law enforcement officer. Whether it was just to be there for them, have someone to talk to, or to bring them care packages. Who knows better how to speak with someone on a subject other than someone who has been in that position?

I can think of many times I have had the opportunity to attend and speak at many FOP events throughout our State. Three events that have highlighted my time as an FOP member were having the privilege and honor to represent and place a carnation on the wreath at the National Police Officers Memorial service, for all Disabled Officers in the United States in 2008 and 2019 along with receiving the Mark Tucker Award in 2012.

In 2014, you elected me to represent you as your State Sergeant at Arms. During this time, I have attended all state functions and meetings and completed all tasks that have been asked of me with swift and due diligence. I attend Local, State and National Law Enforcement Memorial Services and I believe that this is just a small way I can show my respect by honoring those that have made the ultimate sacrifice.

I have an excellent working relationship with our current Executive Board, and Board of Directors. We are able to accomplish our tasks with diligence and thoroughness. I believe in being frugal with our members funds and I do my very best to not overspend when I see it is not necessary.

Many times, I have spoken with Law Enforcement Agencies and B.L.E.T. classes about why I joined the FOP and what being an FOP Member is all about. I have been the co speaker at FOP and Law Enforcement Officers Spiritual Retreats with Master Trooper Kirk Hensley of Surviving the First Three Seconds. I also continue to submit articles to our bimonthly newsletter the Blue Note and I encourage each of you to take time and do the same.

These are just some of highlights that have taken place since 2014. If re-elected to this position, I will continue to represent you with Respect and Integrity, while working together with you, for the betterment of this organization.

It has been an honor and privilege serving as your State Sergeant at Arms over the past eight years and it is my sincere hope that I have served you well.

President Lincoln said, *"I am a success today because I had a friend who believed in me and I didn't have the heart to let him down".*

With that in mind, I humbly ask that you support me once again for the office of State Sergeant at Arms.

Please feel free to contact me anytime if you have any questions or concerns. I am always available for you.

Greg Brown
NCFOP State Sergeant at Arms



Local Lodge Compliance

By Kevin Hornaday – Constitution and By-laws Chairman

Your lodge compliance is extremely important, especially as we prepare for the 2022 Fall Board of Directors meeting and State Biennial Conference. As a reminder, lodges that are not in compliance will not have a voice or vote at the at the State Biennial Conference or the State Board of Directors meeting.

Make sure your lodge is in compliance with everything below. If you are not a lodge officer, ask one of your board members if your lodge is in compliance. If you have any questions or concerns, please let the committee know.

Guide to Compliance:

Minutes – Minutes should be kept for every meeting. Submit your previous year's minutes to your C&BL Committee Liaison each January (after the minutes of the previous year have been approved by your lodge president). Each lodge must hold at least one (1) business/membership meeting a month, OR one (1) business/membership meeting every other month. If you don't have a monthly meeting, document the reason why and have the secretary sign it.

Taxes – Documentation of your lodges filing must be sent to the State Lodge office only. You can then email the C&BL Committee to inform us you have submitted your taxes to the State Office. If we do not know when you file, we assume you file on April 15th.

Constitution/By-Laws – Each lodge should review their Constitution and By-laws after each Biennial Conference. Vote on any necessary changes and submit them to the Committee for approval.

The C&BL committee is here to help you and your lodge to stay in compliance. Please contact us if you have any questions.

Committee Members and the Local Lodges assigned to them:

Kevin Hornaday (46) kjhornaday@gmail.com Lodges 1, 6, 19, 40, 58, 79, 84, 97
Carl Pope (26) legend022858@yahoo.com Lodges 2, 10, 64, 74, 85, 92, 98
Dontario Hardy (69) dontario.hardy@gmail.com Lodges 8, 47, 65, 77, 88, 93
Frank Sancineto (41) F6978@aol.com Lodges 5, 24, 62, 70, 76, 81, 87
Reginald Harvey (59) rharvey903@gmail.com Lodges 16, 51, 52, 72, 78, 83, 89
Danny Graham (9) danny@ncfoplodge9.com Lodges 14, 18, 23, 36, 53, 68, 73

As a reminder, Article 6, Section 5. of the North Carolina FOP Constitution states:

Section 5. *In order for a Subordinate Lodge to be in compliance with the State Lodge, the Subordinate Lodge must submit to the State Lodge the following five (5) items:*

- (1) Articles of incorporation (up to date).*
- (2) Tax ID number.*
- (3) Constitution and By-Laws for the Subordinate Lodge.*
- (4) Current IRS filing*
- (5) Current Lodge minutes.*

A Subordinate Lodge not in compliance with items 1-5 above will not have a voice or vote at the State Biennial Conference or State Board of Directors meetings.

A Subordinate Lodge in question with compliance with items 1-5 must be cleared by the State Secretary and Chairman of the Constitution and By-Laws Committee before having voice and vote restored. (Amended 8/15/2014).

Durham County Lodge 2 Congratulates Our President Robert Gaddy

By Terry Mangum – Lodge 2 State Trustee

CONGRATULATIONS ARE IN ORDER. I would like to CONGRATULATE my friend and Brother, Robert Gaddy Jr., on his retirement from the Durham Police Department on June 1, 2022. I welcome Bobby to the ranks of retired law enforcement officers.

Upon retirement, many breathe a sigh of relief that they survived this dangerous and demanding profession. But you can choose whether or not to ride off into the sunset. Many continue to work for our law enforcement officers who are still working, and Bobby is no different. He continues to work for the men and women of law enforcement. In March, Bobby was elected President of Durham County Lodge 2. He is the current State Lodge Vice President and is running for reelection at our State Biennial Conference in September. And on the National level of the FOP, Bobby is the National Chairman of the Diversity Committee.

On May 31, 2022 there was a special gathering in Durham at Police Substation 2, in honor of Bobby Gaddy's retirement. There was a wonderful turnout of Bobby's family, friends, past and present coworkers, State FOP President Randy Hagler, and a multitude of Lodge 2 FOP officers and members. The food was plentiful and outstanding, with offerings of chicken, hamburgers, hotdogs, fried fish, etc., and even included Kim Evans' famous banana pudding. For me, it was like a family reunion. I was able to socialize with many old coworkers I had not seen in years. Mary Jane and I thoroughly enjoyed ourselves.

After the gathering, Bobby sent the following text which I hope he doesn't mind me sharing:

January 9, 1995 is when it all began and today, May 31, 2022 is when it ends. Effective June 1, 2022 I will be retired from the Durham Police Department and I want to thank my family, the MANY members of the Durham Police Department (both past and present) and the citizens of Durham for their love and support over the years. Words cannot express the emotions that I am feeling right about now, but know that you all will be missed. Mostly I dedicate my retirement to my parents, the late Robert Sr. and Virginia Gaddy for their guidance and sometimes hard lessons of life that has been my guide on the journey of life. I love you both and miss you most of days of accomplishment like today. Thank you all and here's to the next Chapter!!

And THANK YOU ALL in attendance and the OVERWHELMING SUPPORT during today's luncheon at the substation!! Love you all!!

Congratulations Bobby and enjoy your retirement.



Bobby showing the Durham Bulls jersey presented to him by the Durham Bulls Organization. The jersey has his name and the number 25. There is significance on the number 25, so ask him about it when you see him.



Durham Lodge 2 Delegation at the 2021 National Biennial Conference in Indianapolis.

Durham County Lodge 2 (Continued)



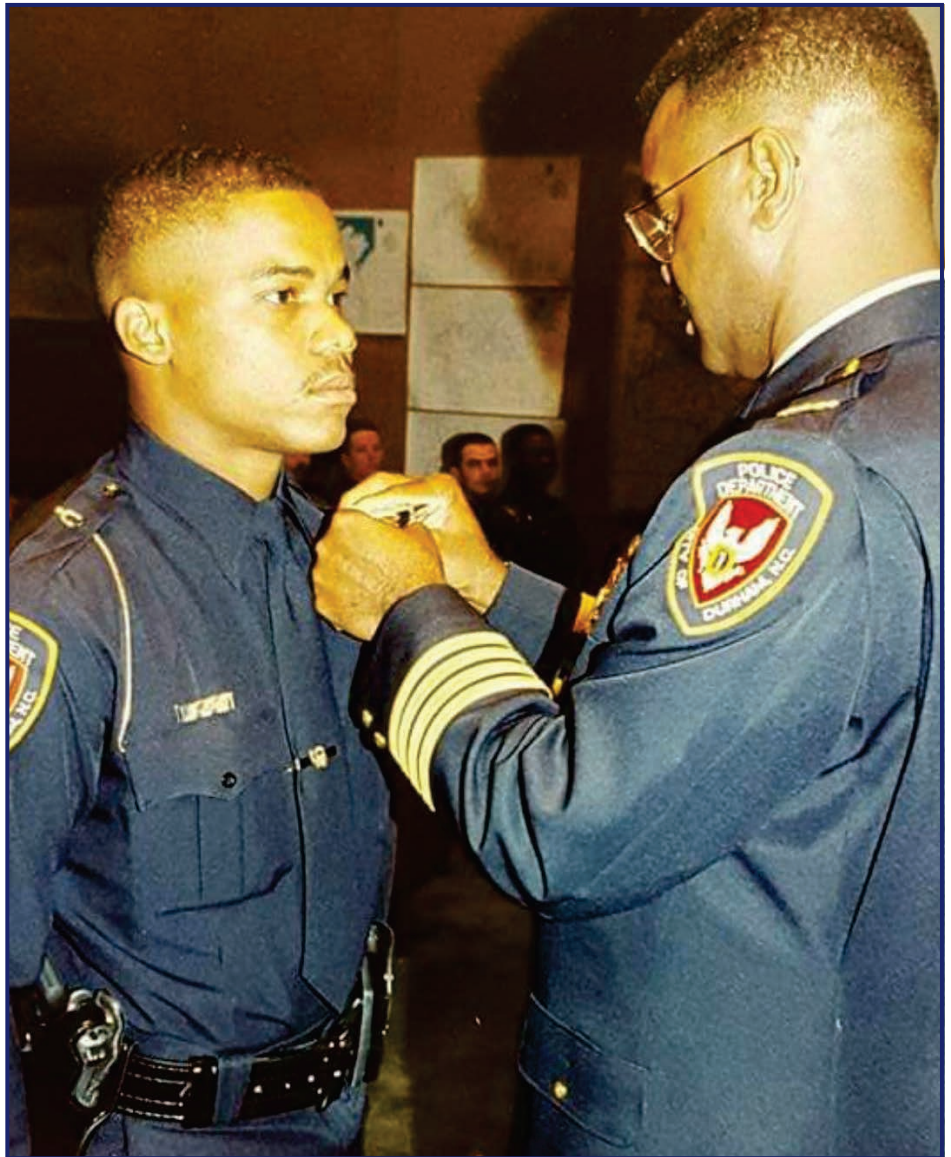
Mike Evans and Bobby Gaddy on the Conference floor at the 2021 National Biennial Conference.



North Carolina Lt. Governor Mark Robinson and Bobby at the 2021 NCFOP Foundation Golf Tournament in Hendersonville.



Bobby attending the 2021 National FOP State Presidents meeting.



A much younger Bobby Gaddy graduating and having his Badge pinned on by Chief Jackie W. McNeil in 1995.



National Diversity Committee Chairman Bobby Gaddy during the 2021 National Board meeting and National President Pat Yoes



Office of the Speaker
North Carolina House of Representatives

TIM MOORE
SPEAKER OF THE HOUSE

Dear NCFOP members,

One of the most important commitments we have as members of our communities is to support our law enforcement. In the North Carolina House of Representatives, we recognize that they are critical to a safe and thriving community.

These are unprecedented times for our men and women in law enforcement. Inflation has stretched resources and labor shortages, particularly in law enforcement, have become more of a challenge than ever before.

Each day, you do not hesitate to put yourselves in harm's way to protect those who cannot protect themselves. However, some insist on villainizing the very men and women who protect us. Who can forget the radical pledge in our own state to defund our police and the candidates who ran on a promise to reallocate funds away from law enforcement in North Carolina? This was a wake-up call for families rightfully concerned about their safety.

In 2020, like so many other North Carolinians, I saw the destruction that happened with protests in the streets of Raleigh that escalated into riots, looting, and assaults on citizens and police officers. This is just one reason why I introduced House Bill 805 last year. The bill would create tougher punishments for rioters who damage, cause bodily harm, or assault emergency personnel during a riot. Unfortunately, this common-sense legislation was vetoed by our governor.

Additionally, we passed House Bill 417, the Sergeant Mickey Hutchens Act, which would allow officers to purchase up to four years of creditable service in the state employees' retirement system if they hold an advanced law enforcement or corrections certificate. It would give officers the opportunity to retire with 26 years of service instead of 30. We will continue to fight for the Mickey Hutchins Act to become the law of the state.

Thank you for your sacrifice, your service, and the bravery you display each day you put yourselves at risk for our safety. There should be no question about where the North Carolina General Assembly stands when it comes to support for our police officers and all the men and women in law enforcement. We are committed to ensuring you have all the resources you need to do your job.

God bless each and every one of you.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Tim Moore".

Tim Moore

Congress of the United States
House of Representatives
Washington, DC 20515-3313

June 13, 2022

Dear NCFOP members,

The law enforcement officers across North Carolina represent the best of our great state. These brave men and women go out of their way to assist everyday citizens who need help.

One such example of exceptional public service recently came to my attention by officers of the Asheboro Police Department.

On March 2, 2022, a constituent of the Thirteenth Congressional District was being driven to an important medical procedure by his wife when she suddenly began experiencing severe medical symptoms.

A Good Samaritan observing the distress of the couple called 9-1-1. Officers Olivia Hicks and Courtney Crisco were dispatched to the couple's aide. Seeing that the constituent's wife was cared for by EMTs, the officers personally drove the constituent to his medical appointment. The officers also ensured he had transportation for his trip home and arranged for the man to have a caretaker until the effects of the medical procedure subsided. These officers and the entire Asheboro Police Department deserve our thanks for admirably responding to the call to protect and serve their community.

At a time when police departments face unfair criticism and calls for the defunding of their budgets, residents across North Carolina should be proud of such fine examples of policing and public service. I will continue to support the men and women of law enforcement for as long as I hold public office.

Sincerely,



Ted Budd
Member of Congress

We Have A WINNER!!!

We have a winner for the May/June issue of our Trivia contest. **Greg Brown**, State Sergeant-At-Arms, is the **grand prize winner** of the BlueNote **TRIVIA** contest. Greg correctly identified the 4 individuals in the Trivia photograph as Chet Effler, Terry Mangum, Dontario Hardy, and Randy Hagler.

Many thanks to everyone who participated in this issue of **TRIVIA** and sent in a response. If you have not won a **TRIVIA** contest, do not give up. 2022 may be your year! Keep playing and submitting your answers and maybe you too can be a BlueNote **TRIVIA Grand Prize Winner** like **Greg Brown**.

Remember, it is never too late to submit your guess. But you should definitely send in your responses as quickly as possible. And check the photograph thoroughly. Sometimes we may get a little sneaky. I hope to see your name listed as the BlueNote **TRIVIA Grand Prize Winner** in the next issue.



DRUMROLL!!!
TRUMPET FANFARE!!!
PLAY TRIVIA!!!

It is **TRIVIA TIME**. Now is your opportunity to participate in another entertaining and exciting round of BlueNote **TRIVIA**.

Can you identify the three (3) individuals in this photograph?

If you can identify the three (3) individuals in this photograph, send an email to terrymangum@frontier.com with your answer along with the name and number of your lodge.

Remember to send me your answer as quickly as you can.

The correct Trivia answer will be posted in the September/October 2022 issue of the BlueNote along with the name of the **first** individual submitting the correct answer. Good Luck!!!